

February 26, 2020

Mr. James Fitzgibbon
President
Kaiser Permanente School of Allied Health Sciences
938 Marina Way South
Richmond, CA 94804

Dear President Fitzgibbon:

This letter serves as formal notification and official record of action taken concerning Kaiser Permanente School of Allied Health Sciences [(KPSAHS)] by the WASC Senior College and University Commission (WSCUC) at its meeting February 14, 2020. This action was taken after consideration of the report of the review team that conducted the Accreditation Visit to Kaiser Permanente School of Allied Health October 22-24, 2019. The Commission also reviewed the institutional report and exhibits submitted by Kaiser Permanente School of Allied Health Sciences prior to the Offsite Review (OSR) and the supplemental materials requested by the team after the OSR. The Commission appreciated the opportunity to discuss the visit with you and your colleagues Dr. Darryl Jones, Medical Director, Dr. John Roth, Dean of Academic Affairs, and Ms. Megan Lawrence, Director of Compliance and Accreditation and ALO. Your comments were very helpful in informing the Commission's deliberations. The date of this action constitutes the effective date of the institution's new status with WSCUC.

Actions

1. Receive the Accreditation Visit team report
2. Reaffirm accreditation for a period of ten years
3. Schedule the next reaffirmation review with the Offsite Review in spring 2029 and the Accreditation Visit in fall 2029
4. Schedule the Mid-Cycle Review to begin May 1, 2025
5. Schedule an Interim Report to be submitted by November 1, 2024 to address the four recommendations included in this letter

The Commission commends Kaiser Permanente School of Allied Health Sciences in particular for the following:

1. The board of directors, which continues to develop as a strong resource for the School, composed of experts and supporters from health care, community leadership, and higher education.
2. The School's strong human, physical, and financial resources.
3. The institution's commitment to a student-centered culture that results in students' great respect and affinity for the programs, faculty, and institution.
4. The School's outstanding licensing and credentialing rates.

The Commission requires the institution to respond to the following issues:

1. Engage in a deliberate strategic planning process that includes institutional vision, individual accountabilities, and more refined measures of success. (CFR 4.6)
2. Develop and implement a strategy that defines guidelines for faculty workload, to include scholarship, service, clinical site visits, and clinical coordination. (CFR 2.8)

3. Develop a strategy to offer a greater and more accessible variety of student financial aid opportunities that aligns with the KPSAHS vision to matriculate diverse students on a full-time basis. (CFRs 1.4 and 4.6)
4. Continue to develop a robust practice, inclusive of all constituents, of communicating information about institutional operations and strategic planning activities. (CFRs 1.2, 2.4, 2.7, 3.7, 4.1)

In taking this action to reaffirm accreditation, the Commission confirms that Kaiser Permanente School of Allied Health Sciences has addressed the three Core Commitments and has successfully completed the two-stage institutional review process conducted under the 2013 Standards of Accreditation. In keeping with WSCUC values, Kaiser Permanente School of Allied Health Sciences should strive for ongoing improvement with adherence to all Standards of Accreditation and their associated CFRs to foster a learning environment that continuously strives for educational excellence and operational effectiveness.

In accordance with Commission policy, a copy of this letter will be sent to the chair of Kaiser Permanente School of Allied Health Sciences' governing board. The Commission expects that the team report and this action letter will be posted in a readily accessible location on the Kaiser Permanente School of Allied Health Sciences' website and widely distributed throughout the institution to promote further engagement and improvement and to support the institution's response to the specific issues identified in these documents. The team report and the Commission's action letter will also be posted on the WSCUC website. If the institution wishes to respond to the Commission action on its own website, WSCUC will post a link to that response on the WSCUC website.

Finally, the Commission wishes to express its appreciation for the extensive work that Kaiser Permanente School of Allied Health Sciences undertook in preparing for and supporting this accreditation review. WSCUC is committed to an accreditation process that adds value to institutions while contributing to public accountability, and we thank you for your continued support of this process. Please contact me if you have any questions about this letter or the action of the Commission.

Sincerely,



Jamienne S. Studley
President

JSS/cno

Cc: Reed Dasenbrock, Commission Chair
Megan Lawrence, ALO
Rosemary Viramontes, Board Chair
Members of the Accreditation Visit team
Christopher N. Oberg, Executive Vice President